

THESE MINUTES ARE SUBJECT TO APPROVAL BY BOARD OF SELECTMEN

The Board of Selectmen held a regular meeting Tuesday, September 2, 2014 in the Council Chamber of the Municipal Center, Newtown. First Selectman Llodra called the meeting to order at 7:30 pm.

PRESENT: First Selectman Llodra, Selectman William F.L. Rodgers and Selectman James O. Gaston

ALSO PRESENT: Finance Director Robert Tait, Director of Land Use George Benson, Economic Development Coordinator Betsy Paynter, five members of the public and two members of the press.

VOTER PARTICIPATION: none.

ACCEPTANCE OF THE MINUTES: Selectman Gaston moved to accept the minutes of 8/18/14. Selectman Rodgers seconded. First Selectman noted on page 4 under the topic of the sidewalk grant that we did not request an increase in the grant; we are being given a grant of \$500,000. It is a federal grant with flow through money to the state. The sidewalks will be Glover long South Main up to Trades Lane; it doesn't have to do with the Flag Pole to Church Hill; that is another sidewalk project. Also on page 5 under the Lease of the Engineer House all Town meeting references should be struck from the record and replaced with 'Public Hearing'. All in favor of the amended minutes.

COMMUNICATIONS: none.

FINANCE DIRECTOR REPORT: Mr. Tait shared a document explaining where the Hook & Ladder project falls in the CIP (Att. A). The bond forecast is the best seen yet and all projects are under 9% after the second year. Mr. Tait also shared the Unaudited Pension statement dated June 30, 2014 (Att. B). The benchmark is weighted between the types of investments that Westport Resources uses. Mr. Tait said it would be a good to ask Westport Resources what type of investment funds are being used for that benchmark.

UNFINISHED BUSINESS:

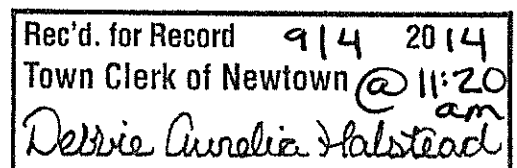
Discussion and possible action:

1. **Hiring Policy:** Selectman Gaston noted some additional changes he would like incorporated in the policy which include noting this does not apply to the Board of Education or the Fire Companies and seasonal or summer workers. This item will be continued to be carried.
2. **Regionalizing Dispatch report:** The Board of Selectman is in possession of the report and will hold it until it is moved to Legislative Council. Mr. Gaston is going through the report and would like Mr. Capeci and Dr. Chaudhary to return. There is much to consider, such as hosting regionalization in town or joining Danbury.

NEW BUSINESS:

Discussion and possible action:

1. **Lease of Engineer House at Fairfield Hills:** Selectman Rodgers moved to resolve that the signing of the lease by the Town of Newtown is hereby approved and that E. Patricia Llodra, First Selectman, is directed to execute the lease with the Newtown Recovery and Resiliency Team, to execute any amendments, decisions and revisions thereto, and act as the authorized representative of the Town of Newtown, Connecticut and also resolve that the prefatory Whereas reading be omitted. (Att. C) Selectman Gaston seconded. All in favor.



2. **Business Tax Incentive Program, 67 Church Hill Road:** Ms. Paynter introduced Christine Hogan, President of Consumers Petroleum and Tony Tylutki, their Accountant and explained the business incentive program as offered to Consumers for property at 67 Church Hill Road (Att. D). Ms. Hogan said the plan is a three phase project, phase one and two are mostly site work. The project is out to bid and they expect to award the bid by 9/15 and begin work by 10/18. Mr. Benson said Consumers has been very accommodating in working around the Edmond Road plan. There has been a lot of help from the Dept. of Public Works and the Town Engineer; it's been a cooperative effort between the Town, Consumers and DOT. First Selectman Llodra said that the DOT is impressed with the amount of work done by Mr. Benson and the cooperation of the property owners. Selectman Gaston asked about a reward vs. incentive and how the incentive will add value in addition to what is already being done. Mr. Benson said this has been discussed over a period of time and the incentive should've been brought forward earlier. Consumers have expended extraordinary expenses in order to accommodate and coordinate this complicated process. Ms. Paynter added that she wants it to be known we are partners with the business community. Selectman Rodgers moved to refer the business incentive program application for Consumers Petroleum, 67 Church Hill Road, to the Board of Finance, with the approval of the Board of Selectmen. Selectman Gaston seconded. All in favor.
3. **Transfer:** Mr. Benson explained 31 Great Hill Road is a burned down property; the insurance company hasn't paid, the homeowner can't afford to take it down and it is a public safety issue to the neighborhood. A court order allows the town to take the building down. The town will lien the property. Selectman Gaston moved to transfer \$29,000 from Contingency to Contractual Services. Selectman Rodgers seconded and added support to waive the bid requirements due to the emergency nature of this request. (Att. E).

ADD TO THE AGENDA: Selectman Rodgers moved to add to the agenda for discussion and action the establishment of priorities on the CIP that has been forwarded to the Board of Finance. Selectman Gaston seconded. All in favor. Selectman Gaston moved to add to the agenda, for discussion, experience with the Tax Relief for the Elderly. Selectman Rodgers seconded. All in favor.

4. **Appointments/Reappointments:** Selectman Rodgers moved the appointment of John Boccuzzi, Sr. (R), from an alternate member to a full board member of the Commission on Aging for a term to expire January, 6, 2015. Selectman Gaston seconded. All in favor.
5. **Driveway Bond Releases/Extensions:** none.
6. **Tax Refunds:** Selectman Gaston moved to the August 2014 Refunds No. 3, 2014-2015 in the amount of \$8,131.62. First Selectman Llodra seconded. Selectman Rodgers abstained. All in favor.
7. **CIP Prioritization:** First Selectman suggested moving the sidewalk the town sidewalk/streetscape project. Also suggested is the open space program because there are no active parcels. The Edmond Town Hall and the Library are both part of the energy audit and the effect on that and the request is unknown. If money is saved from the sidewalk project and the open space program there will likely be enough money in the bonding schedule to add to the demolition line. Selectman Rodgers moved to prioritize in the following order: 1.) Capital Road Program, Bridge Replacement Program; 2.) Newtown H&L Fire House Construction (3 of 3), Addition to SH Fire House Substation, Fire Apparatus Replacement and the Fairfield Hills Building Demolition; 3.) Dickinson Parking Lots, Eichlers Cove Improvements Phase (1 of 2); 4.) Edmond Town Hall Renovations and Library Renovations; 5.) Town Sidewalk/Streetscape Plan and Open Space Acquisition Program. Selectman Gaston seconded. Community Center Construction Phase (1 of 3) was not prioritized. All in favor.
8. **Elderly/Disabled Tax Relief:** First Selectman Llodra reviewed the Elderly/Disabled Tax Relief Program with the board (Att. F).

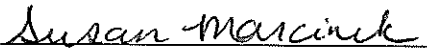
Board of Selectman
September 2, 2014

VOTER COMMENTS: A person present noted that 694 households received benefits and asked how many households are in town. First Selectman Llodra said she believed there were 10,000 houses but was unsure of the number of 'households'.

ANNOUNCEMENTS: none.

ADJOURNMENT: Having no further business the Board of Selectmen adjourned their regular meeting at 8:30pm.

Respectfully submitted,


Susan Marcinek, Clerk

- Att. A: H&L Fire House Construction (CIP)
- Att. B: Unaudited Pension Statement, June 30, 2014
- Att. C: Certified Resolution
- Att. D: Consumer Petroleum Business Incentive Program Application
- Att. E: Transfer
- Att. F: Elderly/Disabled Tax Relief (2014)

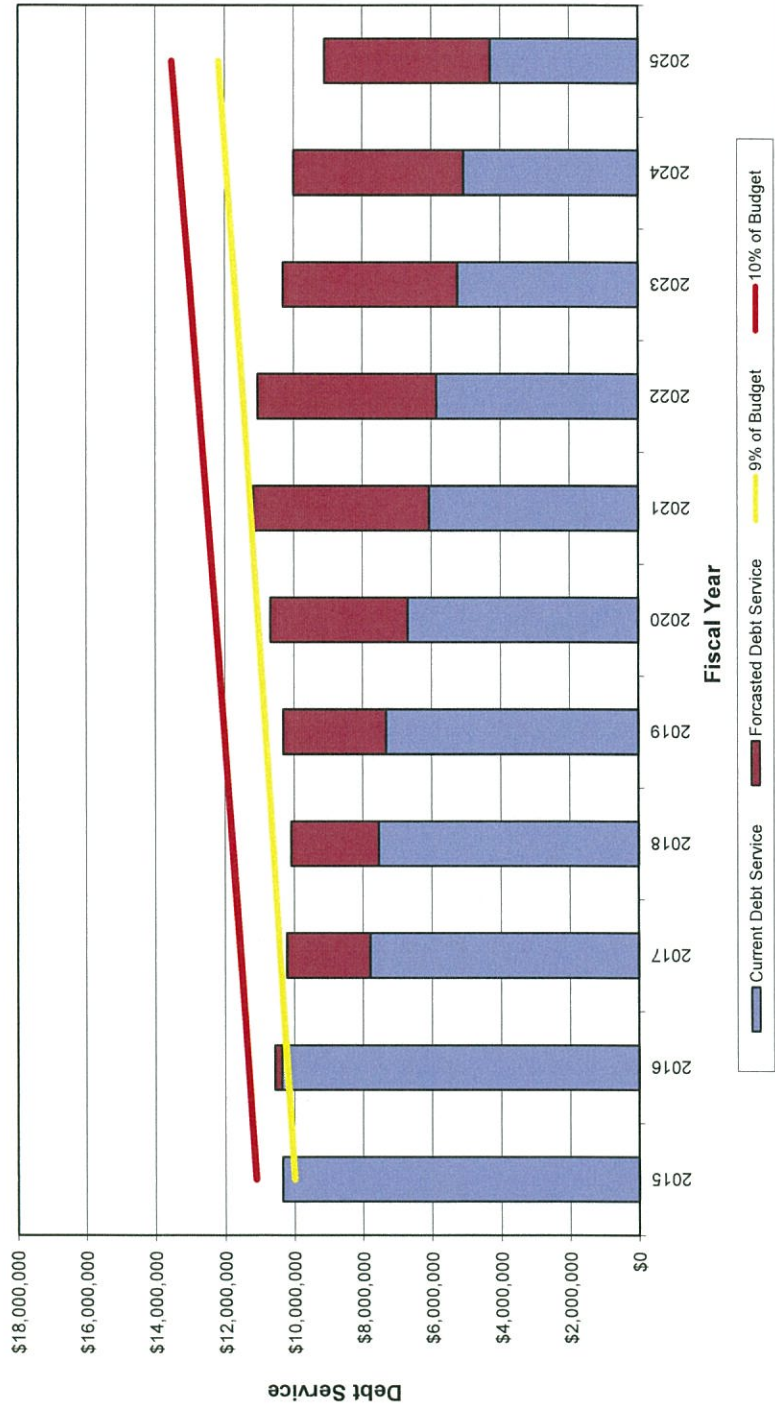
H & L Fire House Construction - \$1,500,000

Becomes H & L (2 of 3)

TOWN OF NEWTOWN LEGISLATIVE COUNCIL CIP - 2014 - 2015 TO 2018 - 2019						
2014 - 2015 (YEAR ONE)			Proposed Funding			
BOARD OF SELECTMEN	Dept.	Amount Requested	Bonding	Grants	General Fund	Other
Capital Road Program	PW	2,000,000			2,000,000	
Bridge Replacement Program	PW	315,000	315,000			
Newtown H & L Fire House Construction (1 of 3)	FIRE	500,000	500,000			
Sandy Hook Streetscape Program ***	ECON DEV	200,000	200,000			
Open Space Acquisition Program	LAND USE	250,000	250,000			
FFH Walking Trails Phase II	FFH	300,000	300,000			
Community Center Design Phase	P & R	500,000	500,000			
BOARD OF EDUCATION						
High School Auditorium Improvements - Design	BOE	100,000	100,000			
High School Auditorium Improvements	BOE	2,200,000	2,200,000			
New Sandy Hook Elementary School	BOE	49,250,000		49,250,000		
TOTALS	>>>>>>>	55,615,000	4,365,000	49,250,000	2,000,000	-

TOWN OF NEWTOWN BOARD OF SELECTMEN CIP - 2015 - 2016 TO 2019 - 2020) - 8/18/2014						
2015 - 2016 (YEAR ONE)			Proposed Funding			
BOARD OF SELECTMEN	Dept.	Amount Requested	Bonding	Grants	General Fund	Other
Capital Road Program	PW	1,500,000			1,500,000	
Bridge Replacement Program	PW	315,000	315,000			
Newtown H & L Fire House Construction (3 of 3)	FIRE	500,000	500,000			
Addition To S.H. Fire House Sub-Station	FIRE	375,000	375,000			
Fire Apparatus Replacement	FIRE	975,000	975,000			
Dickinson Parking Lot	P & R	500,000	500,000			
Eichlers Cove Improvements Phase (1 of 2)	P & R	325,000	325,000			
Community Center Construction Phase (1 of 3)	P & R	9,550,000		9,550,000		
Town Sidewalk/Streetscape Plan	ECON DEV	350,000	350,000			
Open Space Acquisition Program	LAND USE	250,000	250,000			
FFH Building Demolition	FFH	2,400,000	2,400,000			
Edmond Town Hall Renovations	ETH	300,000	300,000			
Library Renovations	LIB	300,000	300,000			
TOTALS	>>>>>>>	17,640,000	6,590,000	9,550,000	1,500,000	-

**TOWN OF NEWTOWN
2014 - 15 TO 2018-19 CIP EFFECT ON FUTURE DEBT SERVICE**



	DATA INPUT:					
	ASSUMED BUDGET GROWTH (COMBINATION GRAND LIST & TAX INCREASE):					
	FISCAL YR	GROWTH (%)				
	06/30/2016	2.00%				
	06/30/2017	2.00%				
	06/30/2018	2.00%				
	06/30/2019	2.00%				
	06/30/2020	2.00%				
	06/30/2021	2.00%				
	06/30/2022	2.00%				
	06/30/2023	2.00%				
	06/30/2024	2.00%				
	06/30/2025	2.00%				
	ASSUMED AVERAGE BOND INTEREST RATE:					
	(02/15/2016)	3.10%				
	(02/15/2016)	3.45%				
	(02/15/2017)	3.80%				
	(02/15/2018)	4.15%				
	(02/15/2019)	4.50%				
	(02/15/2020)	4.85%				
	AMOUNT TO BE BONDED:					
	2015 - 2016	7,356,000				
	2016 - 2017	13,565,000				
	2017 - 2018	11,892,000				
	2018 - 2019	12,565,000				
	2019 - 2020	11,690,000				

UNAUDITED

EXHIBIT KTOWN OF NEWTOWN, CONNECTICUTSTATEMENT OF CHANGES IN FIDUCIARY NET POSITION
FIDUCIARY FUNDS
YEAR ENDED JUNE 30, 2014

	PENSION TRUST FUND	OTHER POST- EMPLOYMENT BENEFIT TRUST FUND	PRIVATE- PURPOSE TRUST FUND SANDY HOOK PRIVATE PURPOSE TRUST FUND
ADDITIONS:			
Contributions:			
Employer.....	\$ 1,202,909	\$ 245,851	\$
Plan members.....	465,850	330,483	
Others.....	-		50,059
Total contributions.....	1,668,759	576,334	50,059
Investment income (loss):			
Net change in fair value of investments.....	3,737,875	95,072	
Interest and dividends.....	735,667	19,986	
Total investment income (loss).....	4,473,542	115,058	-
Less investment expenses.....	170,876	8,264	
Net investment income (loss).....	4,302,666	106,794	-
TOTAL ADDITIONS.....	5,971,425	683,128	50,059
DEDUCTIONS:			
Benefits.....	1,527,243	383,197	
Assistance payments.....			68,952
TOTAL DEDUCTIONS.....	1,527,243	383,197	68,952
CHANGE IN NET POSITION.....	4,444,182	299,931	(18,893)
NET POSITION - JULY 1, 2013.....	30,197,472	982,273	19,183
<u>NET POSITION - JUNE 30, 2014.....</u>	<u>\$ 34,641,654</u>	<u>\$ 1,282,204</u>	<u>\$ 290</u>

See Notes to Financial Statements.

August 4, 2014

Westport Resources Management Inc
55 Greens Farms Rd
Westport, CT 06880
(203) 226-0222

Portfolio Performance Review

NEWTOWN (CONSOL - ORIG ACCTS)
E PATRICIA LLODRA, W RODGERS, J GASTON TTEES
3 Primrose St
Newtown, CT 06470-5307

06/30/2013 - 06/30/2014

Internal
Transfers

Beginning Value	\$30,192,543.50	
Contributions	\$3,568,180.00	1,960,207
Withdrawals	\$(3,487,450.21)	(1,960,207)
Unrealized Gain (Loss)	\$903,437.74	
Realized Gain (Loss)	\$2,834,437.21	
Dividend Income	\$146,932.85	
Interest Income	\$655,241.80	
External Fee Payments	\$60,786.54	
Management Fees	\$(170,336.43)	
Other Expenses	\$(540.00)	
Change in Accrued	\$(61,579.38)	
Ending Value	\$34,641,653.62	
Investment Gain	\$4,307,593.79	

<u>Portfolio % Returns</u>	<u>FY 2014</u>
Internal Rate of Return (net)	13.93
Time Weighted (net)	13.95
B40% S&P45% EAFE15%	16.44

\$800K diff

CERTIFIED RESOLUTION

WHEREAS, the Town of Newtown is authorized to execute this lease; and

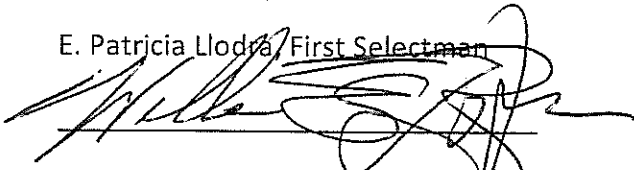
WHEREAS, it is desirable and in the public interest that the Town of Newtown enter into a lease for a term of 18 months at \$1,000 per month, with the Newtown Recovery and Resiliency Team for use of the building located at 28 Trades Lane on the Fairfield Hills Campus;

NOW THEREFORE, BE IT RESOLVED by the Newtown Board of Selectmen:

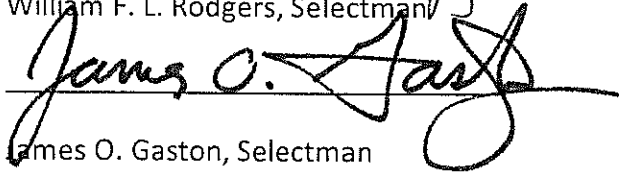
That the signing of the lease by The Town of Newtown is hereby approved and that E. Patricia Llodra, First Selectman is directed to execute the lease with the Newtown Recovery and Resiliency Team, to execute any amendments, decisions and revisions thereto, and to act as the authorized representative of the Town of Newtown, Connecticut.



E. Patricia Llodra, First Selectman



William F. L. Rodgers, Selectman



James O. Gaston, Selectman

Certified a true copy of resolution duly adopted by the Town of Newtown, Connecticut at a meeting of its Board of Selectmen on September 2, 2014 and which has not been rescinded or modified in any way.

NEWTOWN MUNICIPAL CENTER
3 PRIMROSE STREET
NEWTOWN, CONNECTICUT 06470
TEL. (203) 270-4281
FAX (203) 270-4205
Email betsypaynter@newtown.org



Betsy Paynter
ECONOMIC DEVELOPMENT COOR.

TOWN OF NEWTOWN

NEWTOWN ECONOMIC DEVELOPMENT

DATE: August 28, 2014

TO: E. Patricia Llodra, First Selectman

FROM: Betsy Paynter, Economic Development Coordinator

RE: Business Incentive Program Application – Christine Hogan for Consumers Petroleum -
67 Church Hill Road, Newtown, CT

Christine Hogan, President of Consumers Petroleum, filed an application for the planned gas station and Convenience store located at 67 Church Hill Road.

Consumers Petroleum has leased and paid property taxes on the property located at 67 Church Hill Road for the past three years as the building was vacant. They have been accommodating with Newtown's traffic plans of the Edmond Road realignment project. To comply with the road realignment, they have reengineered their plans, built a retaining wall and reduced their business model from five gas pumps to three.

The site will contain a 3,400 sq. ft building along with three gas pumps, an air hose station and appropriate parking spaces. The applicant estimates development costs of \$2.4 million.

The applicant estimates approximately 15 new permanent jobs will be created locally as a result of this project. The development will add value to the existing real property which is currently assessed at \$308,660 with a tax bill of \$10,285. Should the value increase to approximately \$650,000, once investments are completed, the annual real property tax bill has the potential to increase to approximately \$22,000. The personal property investment is estimated at approximately \$530,000.

The EDC has determined this project eligible under the Business Incentive Program (BIP) as the project is located in the Gateway to Newtown along the exit 10 corridor. On August 12, 2014, the EDC recommended this approval.

Using the program schedule, 31.25% of the increase in assessment may be forgiven for a period of three years. Should the real property assessment increase to approximately \$650,000, the tax abatement would be approximately \$10,500 over the three years.

CC: Jean Leonard, Chairman, EDC
bp

**Consumers Petroleum - 67 Church Hill Road
Draft Analysis of Business Incentive
Estimate Purposes Only**

Address	2013 Real Property Assessment*	Existing Real Property Tax Bill (33.31 mills)	Estimated Investment	Estimated Real Property Assessment (Upon Completed Improvements)**	Increase in RP Assessment (Existing vs. Post Improvements)	Assumed Real Property Tax Bill on New Assessment (33.31 mills)
67 Church Hill Road	\$308,660	\$10,285	\$2,390,929	\$647,700	\$339,040	\$21,575
<p>*The existing real estate was/is comprised of a convenience store with approx. 2,128 sf on 1 acre of land The existing structure was demolished in June 2014</p>						
<p>**Assessor's estimate based on approved building plans</p>						
Personal Property Investr	\$531,611	Eligible for 1.25 multiplier			25%*1.25=31.25%	
Privately funded public benefit improvements planned:						
				Scenario for Fixing the Assessment		
						Annual Real Property Tax Due if 31.25% of the Increase in Assessment is fixed
						\$18,046
						\$3,529 for 3 years
						\$10,587.58
						\$54,137.08
<p>Approvals for the Business Incentives must be given by the EDC, Board of Selectmen, Board of Finance and the Legislative Council September 2nd - BOS meeting planned by Consumers Petroleum</p>						
Assumptions: No increase in Mill Rate over 3 year period						
<p>TAX PAYMENT IF ASSESSMENT IS FIXED</p> <p>ANNUAL TAX ABATEMENT</p> <p>Total Abatement: Taxes Paid</p>						

TOWN OF NEWTOWN APPROPRIATION (BUDGET) TRANSFER REQUEST

FISCAL YEAR **2014 - 2015** DEPARTMENT **Land Use** DATE **8/29/14**

	<u>Account</u>	<u>Amount</u>	
FROM:	1-101-24-570-5899-0000CONTINGENCY	(29,000)	USE NEGATIVE AMOUNT
TO:	1-101-15-490-5505-0000CONTRACTUAL SERVICES	29,000	USE POSITIVE AMOUNT

REASON:

The Land Use Agency is requesting that \$29,000 be transferred from Contingency to demolish a residence located at 31 Great Hill Road. The residence was severely damaged by fire on June 23, 2011. Since that time the property has not been cleaned or improved and the site currently is a health and safety hazard for residents of the Town of Newtown. The Land Use Agency has attempted to force the owner, mortgage holder and the insurance company to rectify the situation without success. The owner has no funds, the insurance company is disputing the claim and the mortgage company will not cooperate. The Land Use Agency has made numerous phone calls, issued a Cease and Desist Order, the Town Attorney and Building Official have sent letters and finally we initiated legal action. The court has ruled in favor of the Town, granting the Town the right to demolish the remaining structures on the property and record a demolition lien in an amount equal to the cost of demolition. The Land Use Agency has exhausted all other methods and legal remedies to resolve this issue and we now are requesting the Town allocate the funds to protect the public safety, health and welfare. We have secured three quotes. \$29,000 represents the lowest quote. Attached is a letter to the Purchasing Authority requesting a waiver of the bid requirements due to the emergency nature of this request.

AUTHORIZATION:

(1) DEPARTMENT HEAD		date: 8/29/14
(2) FINANCE DIRECTOR		8/29/14
(3) SELECTMAN	_____	_____
(4) BOARD OF SELECTMEN	_____	_____
(5) BOARD OF FINANCE	_____	_____
(6) LEGISLATIVE COUNCIL	_____	_____

AUTHORIZATION SIGN OFF

FIRST 335 DAYS >>>>WITH IN A DEPT.>>>>LESS THAN \$50,000>>>> (1), (2) & (3) SIGNS OFF; MORE THAN \$50,000>>>> (1), (2), (3) & (5)
 >>>>ONE DEPT TO ANOTHER>>>>LESS THAN \$200,000>>>>ALL EXCEPT (6); MORE THAN \$200,000>>>>ALL SIGN OFF
 AFTER 335 DAYS >>>>(1), (2), (3), (5) & (6) ANY AMOUNT FROM CONTINGENCY>>>> ALL SIGN OFF

3 Primrose Street
Newtown, CT 06470
Tel. (203) 270-4276
Fax (203) 270-4278



George Benson, Director
Planning and Land Use

TOWN OF NEWTOWN
Land Use Agency

August 29, 2014

To: Pat Llodra, First Selectman
Bob Tait, Finance Director

From: George Benson, Director of Planning

The Land Use Agency is requesting that the Purchasing Authority waive the requirements of sections 3 and 4 of the Newtown Purchasing Regulations as allowed under section 5 for emergency situations. The emergency involves a building located at 31 Great Hill Road that has been damaged by fire, resulting in a public health and safety hazard. The Town has received a Superior Court Order allowing the Town to demolish the building and it is obligatory that the Town immediately demolish the building for the protection of public health and safety.

The Land Use Agency has received the following three quotes for the demolition, City Carting, \$41,000, Complete Excavation, 31,260 and All Star Demolition 28,815. The Land Use Agency requests that the lowest bidder All Star Demolition be selected for the contract

Sincerely,

A handwritten signature in black ink, appearing to read "George A. Benson". The signature is stylized with a large, sweeping initial "G" and a long, horizontal flourish extending to the right.

George A. Benson
Director of Planning



All Star Welding & Demolition, LLC
50 Shelter Rock Rd
Danbury, CT 06810
203-744-5848 – Office
203-948-0528 – Mobile
203-792-4962 – Fax
allstarwdllc@sbcglobal.net

Town of Newtown
Land Use Agency
3 Primrose St.
Newtown, CT 06482
203-270-4352
203-270-4278 fax

August 5, 2014

ATT: Steve Maguire
Land Use Enforcement Officer

RE: Bid for demolition of 31 Great Hill Rd., Newtown, CT

Demolish remains of house and shed. Remove all debris from site.
Demolish foundation and pool. Remove all concrete from site.

Town will bring in fill for holes and grade. We will supply labor to
unload fill and grade to rough.

Machine time for house	6500.00
Debris removal fee	8140.00
Trucking fee for debris	750.00
Labor	1800.00
Bobcat for small cleanup	650.00
Hammer for foundation breakup	1200.00
Machine time for loading concrete	1200.00
Concrete disposal fee	2575.00
Trucking fee for concrete	2500.00
Remove pool and disposal fee	3500.00

Total 28815.00

Elderly/Disabled Tax Relief – Town Benefit program (2014)

Original program funding	\$1,500,000
Additional program (\$65,001 - \$70,000) funding	\$ 150,000
Total Funding Available for town based benefit program:	\$1,650,000

2014 Elderly Tax Benefits program experience:

<u>Income Groupings</u>	<u>Benefit Amount</u>	<u># of Recipients</u>	<u>\$ Amount of Benefit</u>
\$65,001-70,000	\$800	23	\$18,400
\$55,001-65,000	\$1300	124	\$161,200
\$45,001-55,000	\$1750	119	\$208,250
\$0 - 45,000	\$2525	<u>325</u>	<u>\$820,625</u>
	Total	591	\$1,208,475

In addition there are 87 taxpayers who are receiving less than the full Elderly Tax benefit due to either percentage of property owned or meeting the 25% minimum tax requirement.

2014 Disabled Tax Benefits program experience:

<u>Income Groupings</u>	<u>Benefit Amount</u>	<u># of Recipients</u>	<u>\$ Amount of Benefit</u>
\$55,001-65,000	\$1300	2	\$2600
\$45,001-55,000	\$1750	3	\$5250
\$0 - 45,000	\$2525	<u>9</u>	<u>\$22,725</u>
	Total	14	\$30,570

In addition there are 2 taxpayers who are receiving less than the full Disabled Tax Benefit due to meeting the 25% minimum tax requirement.

Summary Information for 2014- All Town Benefit Programs:

Number of Elderly applicants with tax credits (\$2525 - \$800).....	591	(\$1,208,475)
Number of Disabled applicants with tax credits (\$2525 - \$800).....	14	(\$30,570)
Number of Miscellaneous Elderly accounts.....	87	(\$133,017)
Number of Miscellaneous Disabled accounts.....	2	(\$1393)

Total Recipients 694

Total utilized benefits for fiscal 2014: \$1,373,455